

# What is HCaTS?

The **Human Capital and Training Solutions (HCaTS)** contracting vehicle is the result of a partnership between the U.S. Office of Personnel Management (OPM) and the General Services Administration (GSA) to provide the Federal government with human resource training and development and human capital management services more efficiently and effectively using industry best practices. The HCaTS contract

vehicle provides all federal agencies with access to flexible, expeditious, reliable, and effective options to pursue solutions that meet their complex human capital and training service requirements. It offers flexibility to use all contract types at the task order level (Fixed-Price, Cost Reimbursement, Time-and-Materials, and Labor-Hour).

## **METCOR/LSI on HCaTS SB**

METCOR/LSI is a Washington, DC-based small business that empowers people to enable change through custom learning and performance improvement solutions. METCOR/LSI received an award under HCaTS Small Business Pool 1.

Services and support that fall under the following NAICS codes may be procured through Pool 1 on the HCaTS vehicle:

- ▶ **611430:** Professional and Management Development Training
- ▶ **611699:** All Other Miscellaneous Schools and Instruction
- ▶ **624310:** Vocational Rehabilitation Services

## Key Service Areas

METCOR/LSI will partner with federal agencies to provide support in three Key Service Areas:

### ▶ **KSA 1**

#### **Customized Training and Development Services**

- ▶ Training Program Management Support
- ▶ Technical Skills and Knowledge Training/Learning
- ▶ Career Development and Management
- ▶ Leadership, Management, and Supervisory Training and Development
- ▶ General Skills and Knowledge Training Development and Coaching

### ▶ **KSA 2**

#### **Customized Human Capital Strategy Services**

- ▶ Talent Management
- ▶ Human Capital Management
- ▶ Integrated Business Management
- ▶ Integrated Business Management
- ▶ Change Management
- ▶ Performance Management
- ▶ Employee Value Proposition
- ▶ Knowledge and Competency Management

### ▶ **KSA 3**

#### **Organizational Performance Improvement**

- ▶ Performance Metrics and Improvement
- ▶ Change Management
- ▶ Strategic Planning and Alignment
- ▶ Facilitation
- ▶ Data Analytics
- ▶ Employee Value Proposition
- ▶ Business Process Improvement and Re-engineering
- ▶ Organizational Assessment and Transformation

**Web-Based, Traditional-Based, Integrated Modules and Platforms**



# LEARNING SYSTEMS INTERNATIONAL

Empowering people. Enabling change.

For more information, please contact:

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## Resources

- ▶ Small Business Pool 1, Contract Number: **47QREB19D0010**
- ▶ METCOR DUNS: **026894972**
- ▶ *The Human Capital and Training Solutions (HCaTS) Program*
- ▶ *HCaTS SB-related marketing materials and news releases*
- ▶ *HCaTS SB conformed contract*

